

GENDER PAY GAP

TOTAL NUMBER OF EMPLOYEES	464	NUMBER OF MALE EMPLOYEES	192	NUMBER OF FEMALE EMPLOYEES	272
ALL EMPLOYEES		MALE EMPLOYEES		FEMALE EMPLOYEES	
PAY THIS PERIOD	904926.86	PAY THIS PERIOD	398294.01	PAY THIS PERIOD	506632.85
HOURS THIS PERIOD	76588.56	HOURS THIS PERIOD	34830.51	HOURS THIS PERIOD	41758.05

MEAN PAY THIS PERIOD	2180.55	MEAN PAY THIS PERIOD	2289.05	MEAN PAY THIS PERIOD	2102.21
MEAN HOURS THIS PERIOD	184.55	MEAN HOURS THIS PERIOD	200.18	MEAN HOURS THIS PERIOD	173.27
MEAN RATE THIS PERIOD	12.29	MEAN RATE THIS PERIOD	12.06	MEAN RATE THIS PERIOD	12.46
				DIFFERENCE IN MEAN RATE	-.40
				%AGE DIFFERENCE IN MEAN RATE	-3%

MEDIAN PAY THIS PERIOD	2154.31	MEDIAN PAY THIS PERIOD	2216.58	MEDIAN PAY THIS PERIOD	2129.28
MEDIAN HOURS THIS PERIOD	175.28	MEDIAN HOURS THIS PERIOD	186.00	MEDIAN HOURS THIS PERIOD	173.33
MEDIAN RATE THIS PERIOD	10.50	MEDIAN RATE THIS PERIOD	10.50	MEDIAN RATE THIS PERIOD	10.50
				DIFFERENCE IN MEDIAN RATE	.00
				%AGE DIFFERENCE IN MEDIAN RATE	0%

	MALES	FEMALES
EMPLOYEE % IN FIRST QUARTILE	39%	61%
EMPLOYEE % IN SECOND QUARTILE	43%	57%
EMPLOYEE % IN THIRD QUARTILE	46%	54%
EMPLOYEE % IN FOURTH QUARTILE	39%	61%

The Gender Pay Gap figures are intended to be a guide only (at this moment in time) to assist you in your Mandatory Reporting requirements (where applicable) and to work towards the official 'snap shot' date in accordance with your Public or Private sector date as applicable.
THEY ARE NOT INTENDED TO BE DEFINITIVE